



Dear Parents, Staff and Governors,

Firstly and most importantly, I would like to say a huge 'Thank You' to everyone within the Leger family who have made such a positive impact this year. Never before have I seen schools work more closely and effectively with our parents, with a clear common goal of making a difference to each individual young person. Clearly, the challenges of the pandemic are not yet over and potentially our return in the New Year will see us all have to deal with more uncertainty. Throughout the year the students in all our academies have demonstrated incredible resilience, collaboration and above all a positive outlook. Throughout many years of working in schools, I am more in awe of our young people than ever before and however uncertain our next few months may be, the long term future is bright with them at the helm.

As we move headlong into the festive period, it is a great time to reflect on the amazing achievements of the last 12 months. Again, I must acknowledge all the staff across our Trust who time and time again have gone above and beyond for our communities. You will be aware that instructions, guidance and information from central government has often been last minute and staff in schools have responded professionally and effectively to implement any new guidance. Parents have also responded to these changes with empathy and understanding. Even in this last week when staffing capacity in some of our academies has been completely stretched, we have demonstrated the collective culture which makes our Trust 'truly great'.

As before, it is important to promote and share our values of Pride, Ambition, Integrity and Responsibility. I am so pleased to announce a member of staff and a student from each of our academies who have been nominated as the individuals who have best demonstrated our Pride value this term. A huge congratulations to them all:

0	Campsmount	Staff	Jacquie Butterworth
8		Student	Betty Coberman
<b>X</b>	Spa	Staff	Chloe Marsden
X		Pupil	Jensen Mitchell
0	Littlemoor	Staff	Leanne Connor
8		Pupil	Serenity Kazembe-Dwira
0	Moss Road	Staff	Nina Tinsley
8		Pupil	Ava Butler
<b>റ്റ</b>	Castle Hills	Staff	Gill Snaith & Emma Harmer
X		Pupil	Poppy Doran
0	Vega College	Staff	Clare Taylor
8		Student	Kyle Fritz
8	Trust	Staff	Harvie Palmer
		Community Partner	<b>Reverend David Franklin</b>

In anticipation of any potential changes to guidance over the holiday period, can I urge all parents to check communications from our academies for any updates before we return. Unfortunately there may be some turbulence within January 2022 and I would hope that parents support us with any measures implemented. Finally, I wish everyone an amazing and safe Christmas and look forward to a brilliant 'New Year'!

Yours sincerely,

Adam Dale Chief Executive Officer

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